The meeting of the Sparta Library Board of Trustees was called to order at 4:30 p.m. by President Mark Beardmore. Those in attendance included Mark Beardmore, Mary Coe, Sally Bertellotti, Amy DelCoro, Doreen Skok via electronically, Brent Rivers, Council Representative Dave Smith and David Costa, Library Director.

### **Approval of Minutes:**

On motion by Sally Bertellotti, seconded by Amy DelCoro and unanimously carried, the minutes of October 12, 2022 were approved as presented.

#### **Financial Report:**

Dave Costa gave his financial report and stated that the Library had received its third disbursement. Dave indicated also that the audit report should be available by the end of the year.

On motion by Amy DelCoro, seconded by Mary Coe and unanimously carried a resolution was adopted to transfer monies totaling \$19,000 into various accounts within the 2022 budget.

# **Director's Report:**

Dave Costa stated that he was able to attend an "ebook convening" held by the New Jersey State Librarian and Library Link New Jersey on October 4<sup>th</sup>. He stated that he was hoping that this would be a first step towards finding a state wide solution for electronic books.

Dave indicated that the library programs were being well attended both via Zoom and in person. He also stated that he was trying to find ways to increase circulation.

#### **Public Portion:**

No one from the public was in attendance and this portion of the meeting was closed.

#### **Unfinished Business:**

Discussions ensued regarding Dave's desire to give a 4 percent increase to all Library employees. A consensus was reached whereby the employees would receive a 2½ percent increase in their salaries and would also receive one-time bonuses to be voted upon by the Board in January.

On motion by Sally Bertellotti, seconded by Amy DelCoro and unanimously carried the 2023 budget was approved with the employees receiving a 2 ½ percent salary increase.

Dave stated that all of the projects had been completed and he was getting quotes to paint another room in the Library.

#### **New Business:**

On motion by Mary Coe, seconded by Amy DelCoro and unanimously carried, the Board agreed to pay expenditures since there will be no meeting in December.

On motion by Sally Bertellotti, seconded by Mary Coe and unanimously carried the Board agreed to give monies collected from fines to the Sparta Food Pantry.

Dave stated that the Jr. Woman's Club would be sponsoring the Holiday Wish Tree again this year.

Dave indicated that the Library sign needed to be replaced and that it could be done for under \$1,000.

## **Adjournment:**

There being no further business, on motion by Amy DelCoro, seconded by Sally Bertellotti and unanimously carried, the meeting was adjourned at 5 p.m.

Respectfully submitted,

Mary Coe, Secretary